

PREFEITURA DE OURO PRETO

PLANO DE CARREIRA GERAL DOS SERVIDORES MUNICIPAIS

TABELA DE VENCIMENTOS COM ACRÉSCIMO DE DOIS NÍVEIS

ANEXO I - SECRETARIA DE EDUCAÇÃO

PEB - AI TABELA A																
NIVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	4.175,04	4.300,29	4.429,30	4.562,18	4.699,05	4.840,02	4.985,22	5.134,78	5.288,82	5.447,48	5.610,91	5.779,23	5.952,61	6.131,19	6.315,13	NÍVEL SUPERIOR
II	4.717,80	4.859,33	5.005,11	5.155,26	5.309,92	5.469,22	5.633,30	5.802,30	5.976,36	6.155,66	6.340,33	6.530,54	6.726,45	6.928,24	7.136,09	
III	5.260,55	5.418,37	5.580,92	5.748,35	5.920,80	6.098,42	6.281,38	6.469,82	6.663,91	6.863,83	7.069,74	7.281,84	7.500,29	7.725,30	7.957,06	
IV	5.803,31	5.977,41	6.156,73	6.341,43	6.531,67	6.727,63	6.929,45	7.137,34	7.351,46	7.572,00	7.799,16	8.033,14	8.274,13	8.522,35	8.778,02	
V	6.346,06	6.536,45	6.732,54	6.934,52	7.142,55	7.356,83	7.577,53	7.804,86	8.039,00	8.280,17	8.528,58	8.784,44	9.047,97	9.319,41	9.598,99	
VI	6.888,82	7.095,48	7.308,35	7.527,60	7.753,43	7.986,03	8.225,61	8.472,38	8.726,55	8.988,35	9.258,00	9.535,74	9.821,81	10.116,46	10.419,96	
PEB - HE TABELA B																
NIVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	4.175,04	4.300,29	4.429,30	4.562,18	4.699,05	4.840,02	4.985,22	5.134,78	5.288,82	5.447,48	5.610,91	5.779,23	5.952,61	6.131,19	6.315,13	NÍVEL SUPERIOR
II	4.717,80	4.859,33	5.005,11	5.155,26	5.309,92	5.469,22	5.633,30	5.802,30	5.976,36	6.155,66	6.340,33	6.530,54	6.726,45	6.928,24	7.136,09	
III	5.260,55	5.418,37	5.580,92	5.748,35	5.920,80	6.098,42	6.281,38	6.469,82	6.663,91	6.863,83	7.069,74	7.281,84	7.500,29	7.725,30	7.957,06	
IV	5.803,31	5.977,41	6.156,73	6.341,43	6.531,67	6.727,63	6.929,45	7.137,34	7.351,46	7.572,00	7.799,16	8.033,14	8.274,13	8.522,35	8.778,02	
V	6.346,06	6.536,45	6.732,54	6.934,52	7.142,55	7.356,83	7.577,53	7.804,86	8.039,00	8.280,17	8.528,58	8.784,44	9.047,97	9.319,41	9.598,99	
VI	6.888,82	7.095,48	7.308,35	7.527,60	7.753,43	7.986,03	8.225,61	8.472,38	8.726,55	8.988,35	9.258,00	9.535,74	9.821,81	10.116,46	10.419,96	
PEDAGOGO TABELA C																
NIVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	4.176,98	4.302,29	4.431,36	4.564,30	4.701,23	4.842,27	4.987,53	5.137,16	5.291,28	5.450,01	5.613,51	5.781,92	5.955,38	6.134,04	6.318,06	NÍVEL SUPERIOR
II	4.719,99	4.861,59	5.007,44	5.157,66	5.312,39	5.471,76	5.635,91	5.804,99	5.979,14	6.158,52	6.343,27	6.533,57	6.729,58	6.931,46	7.139,41	
III	5.263,00	5.420,89	5.583,51	5.751,02	5.923,55	6.101,26	6.284,29	6.472,82	6.667,01	6.867,02	7.073,03	7.285,22	7.503,77	7.728,89	7.960,75	
IV	5.806,00	5.980,18	6.159,59	6.344,38	6.534,71	6.730,75	6.932,67	7.140,65	7.354,87	7.575,52	7.802,78	8.036,87	8.277,97	8.526,31	8.782,10	
V	6.349,01	6.539,48	6.735,67	6.937,74	7.145,87	7.360,24	7.581,05	7.808,48	8.042,74	8.284,02	8.532,54	8.788,52	9.052,17	9.323,74	9.603,45	
VI	6.892,02	7.098,78	7.311,74	7.531,10	7.757,03	7.989,74	8.229,43	8.476,31	8.730,60	8.992,52	9.262,30	9.540,17	9.826,37	10.121,16	10.424,80	
AUXILIAR DE SERVIÇO ESCOLAR TABELA D																
NIVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	2.126,31	2.190,10	2.255,80	2.323,47	2.393,18	2.464,97	2.538,92	2.615,09	2.693,54	2.774,35	2.857,58	2.943,31	3.031,61	3.122,55	3.216,23	FUNDAMENTAL INCOMPLETO
II	2.402,73	2.474,81	2.549,05	2.625,52	2.704,29	2.785,42	2.868,98	2.955,05	3.043,70	3.135,01	3.229,06	3.325,94	3.425,71	3.528,49	3.634,34	
III	2.679,15	2.759,52	2.842,31	2.927,58	3.015,40	3.105,87	3.199,04	3.295,01	3.393,86	3.495,68	3.600,55	3.708,57	3.819,82	3.934,42	4.052,45	
IV	2.955,57	3.044,23	3.135,56	3.229,63	3.326,52	3.426,31	3.529,10	3.634,97	3.744,02	3.856,34	3.972,03	4.091,20	4.213,93	4.340,35	4.470,56	
V	3.231,99	3.328,95	3.428,81	3.531,68	3.637,63	3.746,76	3.859,16	3.974,94	4.094,18	4.217,01	4.343,52	4.473,83	4.608,04	4.746,28	4.888,67	
VI	3.508,41	3.613,66	3.722,07	3.833,73	3.948,74	4.067,20	4.189,22	4.314,90	4.444,34	4.577,67	4.715,00	4.856,45	5.002,15	5.152,21	5.306,78	
CUIDADOR DE CRIANÇA E SECRETÁRIO ESCOLAR TABELA E e F																
NIVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	2.500,79	2.575,82	2.653,09	2.732,68	2.814,66	2.899,10	2.986,08	3.075,66	3.167,93	3.262,97	3.360,85	3.461,68	3.565,53	3.672,50	3.782,67	ENSINO MÉDIO
II	2.825,89	2.910,67	2.997,99	3.087,93	3.180,57	3.275,99	3.374,27	3.475,49	3.579,76	3.687,15	3.797,77	3.911,70	4.029,05	4.149,92	4.274,42	
III	3.151,00	3.245,53	3.342,89	3.443,18	3.546,48	3.652,87	3.762,46	3.875,33	3.991,59	4.111,34	4.234,68	4.361,72	4.492,57	4.627,35	4.766,17	
IV	3.476,10	3.580,38	3.687,79	3.798,43	3.912,38	4.029,75	4.150,65	4.275,16	4.403,42	4.535,52	4.671,59	4.811,74	4.956,09	5.104,77	5.257,91	
V	3.801,20	3.915,24	4.032,70	4.153,68	4.278,29	4.406,64	4.538,84	4.675,50	4.815,25	4.959,71	5.108,50	5.261,75	5.419,61	5.582,20	5.749,66	
VI	4.126,31	4.250,10	4.377,60	4.508,93	4.644,19	4.783,52	4.927,03	5.074,84	5.227,08	5.383,89	5.545,41	5.711,77	5.883,13	6.059,62	6.241,41	

ANEXO II - QUADRO GERAL

TABELA 01 - NÍVEL DE VENCIMENTO I* - Cod 07 TABELA G																
NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	2.126,31	2.190,10	2.255,80	2.323,47	2.393,18	2.464,97	2.538,92	2.615,09	2.693,54	2.774,35	2.857,58	2.943,31	3.031,61	3.122,55	3.216,23	FUNDAMENTAL INCOMPLETO
II	2.402,73	2.474,81	2.549,05	2.625,52	2.704,29	2.785,42	2.868,98	2.955,05	3.043,70	3.135,01	3.229,06	3.325,94	3.425,71	3.528,49	3.634,34	
III	2.679,15	2.759,52	2.842,31	2.927,58	3.015,40	3.105,87	3.199,04	3.295,01	3.393,86	3.495,68	3.600,55	3.708,57	3.819,82	3.934,42	4.052,45	
IV	2.955,57	3.044,23	3.135,56	3.229,63	3.326,52	3.426,31	3.529,10	3.634,97	3.744,02	3.856,34	3.972,03	4.091,20	4.213,93	4.340,35	4.470,56	
V	3.231,99	3.328,95	3.428,81	3.531,68	3.637,63	3.746,76	3.859,16	3.974,94	4.094,18	4.217,01	4.343,52	4.473,83	4.608,04	4.746,28	4.888,67	
VI	3.508,41	3.613,66	3.722,07	3.833,73	3.948,74	4.067,20	4.189,22	4.314,90	4.444,34	4.577,67	4.715,00	4.856,45	5.002,15	5.152,21	5.306,78	
TABELA 02 - NÍVEL DE VENCIMENTO II* - Cod 08 TABELA H																
NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	2.126,31	2.190,10	2.255,80	2.323,47	2.393,18	2.464,97	2.538,92	2.615,09	2.693,54	2.774,35	2.857,58	2.943,31	3.031,61	3.122,55	3.216,23	FUNDAMENTAL INCOMPLETO
II	2.402,73	2.474,81	2.549,05	2.625,52	2.704,29	2.785,42	2.868,98	2.955,05	3.043,70	3.135,01	3.229,06	3.325,94	3.425,71	3.528,49	3.634,34	
III	2.679,15	2.759,52	2.842,31	2.927,58	3.015,40	3.105,87	3.199,04	3.295,01	3.393,86	3.495,68	3.600,55	3.708,57	3.819,82	3.934,42	4.052,45	
IV	2.955,57	3.044,23	3.135,56	3.229,63	3.326,52	3.426,31	3.529,10	3.634,97	3.744,02	3.856,34	3.972,03	4.091,20	4.213,93	4.340,35	4.470,56	
V	3.231,99	3.328,95	3.428,81	3.531,68	3.637,63	3.746,76	3.859,16	3.974,94	4.094,18	4.217,01	4.343,52	4.473,83	4.608,04	4.746,28	4.888,67	
VI	3.508,41	3.613,66	3.722,07	3.833,73	3.948,74	4.067,20	4.189,22	4.314,90	4.444,34	4.577,67	4.715,00	4.856,45	5.002,15	5.152,21	5.306,78	
TABELA H1 - GARI COLETOR DE LIXO																
NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	2.598,99	2.676,96	2.757,27	2.839,99	2.925,19	3.012,94	3.103,33	3.196,43	3.292,32	3.391,09	3.492,83	3.597,61	3.705,54	3.816,70	3.931,21	FUNDAMENTAL INCOMPLETO
II	2.936,86	3.024,96	3.115,71	3.209,19	3.305,46	3.404,62	3.506,76	3.611,97	3.720,33	3.831,93	3.946,89	4.065,30	4.187,26	4.312,88	4.442,26	
III	3.274,73	3.372,97	3.474,16	3.578,38	3.685,73	3.796,31	3.910,20	4.027,50	4.148,33	4.272,78	4.400,96	4.532,99	4.668,98	4.809,05	4.953,32	
IV	3.612,60	3.720,97	3.832,60	3.947,58	4.066,01	4.187,99	4.313,63	4.443,04	4.576,33	4.713,62	4.855,03	5.000,68	5.150,70	5.305,22	5.464,38	
V	3.950,47	4.068,98	4.191,05	4.316,78	4.446,28	4.579,67	4.717,06	4.858,57	5.004,33	5.154,46	5.309,09	5.468,37	5.632,42	5.801,39	5.975,43	
VI	4.288,33	4.416,98	4.549,49	4.685,98	4.826,56	4.971,35	5.120,49	5.274,11	5.432,33	5.595,30	5.763,16	5.936,06	6.114,14	6.297,56	6.486,49	
TABELA 03 - NÍVEL DE VENCIMENTO III* - Cod 09 TABELA I																
NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	2.163,75	2.228,66	2.295,52	2.364,38	2.435,31	2.508,37	2.583,63	2.661,13	2.740,97	2.823,20	2.907,89	2.995,13	3.084,98	3.177,53	3.272,86	FUNDAMENTAL COMPLETO
II	2.445,03	2.518,38	2.593,93	2.671,75	2.751,91	2.834,46	2.919,50	3.007,08	3.097,29	3.190,21	3.285,92	3.384,50	3.486,03	3.590,61	3.698,33	
III	2.726,32	2.808,11	2.892,35	2.979,12	3.068,50	3.160,55	3.255,37	3.353,03	3.453,62	3.557,23	3.663,94	3.773,86	3.887,08	4.003,69	4.123,80	
IV	3.007,61	3.097,83	3.190,77	3.286,49	3.385,09	3.486,64	3.591,24	3.698,98	3.809,95	3.924,24	4.041,97	4.163,23	4.288,13	4.416,77	4.549,27	
V	3.288,89	3.387,56	3.489,19	3.593,86	3.701,68	3.812,73	3.927,11	4.044,92	4.166,27	4.291,26	4.420,00	4.552,60	4.689,17	4.829,85	4.974,75	
VI	3.570,18	3.677,29	3.787,60	3.901,23	4.018,27	4.138,82	4.262,98	4.390,87	4.522,60	4.658,27	4.798,02	4.941,96	5.090,22	5.242,93	5.400,22	
TABELA 04 - NÍVEL DE VENCIMENTO IV* - Cod 10 TABELA J – AGENTE FAZENDÁRIO DA RECEITA MUNICIPAL																
NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	2.276,10	2.344,38	2.414,71	2.487,15	2.561,77	2.638,62	2.717,78	2.799,31	2.883,29	2.969,79	3.058,89	3.150,65	3.245,17	3.342,53	3.442,80	FUNDAMENTAL COMPLETO
II	2.571,99	2.649,15	2.728,63	2.810,48	2.894,80	2.981,64	3.071,09	3.163,22	3.258,12	3.355,86	3.456,54	3.560,24	3.667,04	3.777,06	3.890,37	
III	2.867,88	2.953,92	3.042,54	3.133,81	3.227,83	3.324,66	3.424,40	3.527,14	3.632,95	3.741,94	3.854,20	3.969,82	4.088,92	4.211,58	4.337,93	
IV	3.163,78	3.258,69	3.356,45	3.457,14	3.560,86	3.667,68	3.777,71	3.891,05	4.007,78	4.128,01	4.251,85	4.379,41	4.510,79	4.646,11	4.785,50	
V	3.459,67	3.563,46	3.670,36	3.780,47	3.893,89	4.010,70	4.131,03	4.254,96	4.382,61	4.514,08	4.649,51	4.788,99	4.932,66	5.080,64	5.233,06	
VI	3.755,56	3.868,23	3.984,28	4.103,80	4.226,92	4.353,73	4.484,34	4.618,87	4.757,43	4.900,16	5.047,16	5.198,58	5.354,53	5.515,17	5.680,62	
TABELA 05 - NÍVEL DE VENCIMENTO V* Cod 11 TABELA L - ASSIST. PROCES. DADOS / FISCAL SANITÁRIO AMBIENTAL / FISCAL DE OBRAS, PATRIMÔNIO E POSTURAS / ANALISTA FISCAL DA REC. MUNICIPAL																
NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	2.500,70	2.575,72	2.653,00	2.732,59	2.814,56	2.899,00	2.985,97	3.075,55	3.167,82	3.262,85	3.360,74	3.461,56	3.565,41	3.672,37	3.782,54	ENSINO MÉDIO
II	2.825,79	2.910,57	2.997,89	3.087,82	3.180,46	3.275,87	3.374,15	3.475,37	3.579,63	3.687,02	3.797,63	3.911,56	4.028,91	4.149,78	4.274,27	
III	3.150,89	3.245,41	3.342,78	3.443,06	3.546,35	3.652,74	3.762,32	3.875,19	3.991,45	4.111,19	4.234,53	4.361,56	4.492,41	4.627,18	4.766,00	

IV	3.475,98	3.580,26	3.687,66	3.798,29	3.912,24	4.029,61	4.150,50	4.275,01	4.403,26	4.535,36	4.671,42	4.811,57	4.955,91	5.104,59	5.257,73
V	3.801,07	3.915,10	4.032,55	4.153,53	4.278,14	4.406,48	4.538,68	4.674,84	4.815,08	4.959,53	5.108,32	5.261,57	5.419,42	5.582,00	5.749,46
VI	4.126,16	4.249,95	4.377,44	4.508,77	4.644,03	4.783,35	4.926,85	5.074,66	5.226,90	5.383,70	5.545,21	5.711,57	5.882,92	6.059,41	6.241,19

TABELA L1 - ASSISTENTE ADMINISTRATIVO 1

NIVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	2.723,46	2.805,16	2.889,32	2.976,00	3.065,28	3.157,23	3.251,95	3.349,51	3.449,99	3.553,49	3.660,10	3.769,90	3.883,00	3.999,49	4.119,47	FUNDAMENTAL COMPLETO
II	3.077,51	3.169,83	3.264,93	3.362,87	3.463,76	3.567,67	3.674,70	3.784,95	3.898,49	4.015,45	4.135,91	4.259,99	4.387,79	4.519,42	4.655,01	
III	3.431,56	3.534,50	3.640,54	3.749,75	3.862,25	3.978,11	4.097,46	4.220,38	4.346,99	4.477,40	4.611,72	4.750,08	4.892,58	5.039,36	5.190,54	
IV	3.785,61	3.899,17	4.016,15	4.136,63	4.260,73	4.388,55	4.520,21	4.655,82	4.795,49	4.939,36	5.087,54	5.240,16	5.397,37	5.559,29	5.726,07	
V	4.139,66	4.263,84	4.391,76	4.523,51	4.659,22	4.799,00	4.942,96	5.091,25	5.243,99	5.401,31	5.563,35	5.730,25	5.902,16	6.079,22	6.261,60	
VI	4.493,70	4.628,52	4.767,37	4.910,39	5.057,70	5.209,44	5.365,72	5.526,69	5.692,49	5.863,27	6.039,16	6.220,34	6.406,95	6.599,16	6.797,13	

NÍVEL DE VENCIMENTO XII - FISCAL SANITÁRIO AMBIENTAL – TABELA L2

NIVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	2.500,70	2.575,72	2.653,00	2.732,59	2.814,56	2.899,00	2.985,97	3.075,55	3.167,82	3.262,85	3.360,74	3.461,56	3.565,41	3.672,37	3.782,54	ENSINO MÉDIO
II	2.825,79	2.910,57	2.997,89	3.087,82	3.180,46	3.275,87	3.374,15	3.475,37	3.579,63	3.687,02	3.797,63	3.911,56	4.028,91	4.149,78	4.274,27	
III	3.150,89	3.245,41	3.342,78	3.443,06	3.546,35	3.652,74	3.762,32	3.875,19	3.991,45	4.111,19	4.234,53	4.361,56	4.492,41	4.627,18	4.766,00	
IV	3.475,98	3.580,26	3.687,66	3.798,29	3.912,24	4.029,61	4.150,50	4.275,01	4.403,26	4.535,36	4.671,42	4.811,57	4.955,91	5.104,59	5.257,73	
V	3.801,07	3.915,10	4.032,55	4.153,53	4.278,14	4.406,48	4.538,68	4.674,84	4.815,08	4.959,53	5.108,32	5.261,57	5.419,42	5.582,00	5.749,46	
VI	4.126,16	4.249,95	4.377,44	4.508,77	4.644,03	4.783,35	4.926,85	5.074,66	5.226,90	5.383,70	5.545,21	5.711,57	5.882,92	6.059,41	6.241,19	

NÍVEL DE VENCIMENTO IX - FISCAL DE OBRAS, PATRIMÔNIO E POSTURAS – TABELA L3

NIVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	40 horas
I	3.334,27	3.434,30	3.537,33	3.643,45	3.752,75	3.865,33	3.981,29	4.100,73	4.223,76	4.350,47	4.480,98	4.615,41	4.753,87	4.896,49	5.043,38	ENSINO MÉDIO
II	3.767,73	3.880,76	3.997,18	4.117,10	4.240,61	4.367,83	4.498,86	4.633,83	4.772,84	4.916,03	5.063,51	5.215,41	5.371,88	5.533,03	5.699,02	
III	4.201,18	4.327,22	4.457,03	4.590,74	4.728,47	4.870,32	5.016,43	5.166,92	5.321,93	5.481,59	5.646,04	5.815,42	5.989,88	6.169,58	6.354,66	
IV	4.634,64	4.773,68	4.916,89	5.064,39	5.216,32	5.372,81	5.534,00	5.700,02	5.871,02	6.047,15	6.228,56	6.415,42	6.607,88	6.806,12	7.010,30	
V	5.068,09	5.220,14	5.376,74	5.538,04	5.704,18	5.875,31	6.051,57	6.233,11	6.420,11	6.612,71	6.811,09	7.015,42	7.225,89	7.442,66	7.665,94	
VI	5.501,55	5.666,59	5.836,59	6.011,69	6.192,04	6.377,80	6.569,14	6.766,21	6.969,20	7.178,27	7.393,62	7.615,43	7.843,89	8.079,21	8.321,58	

TABELA 06 - NÍVEL DE VENCIMENTO VI* (CARGOS Ensino Médio + Técnico) - Cod 12 TABELA M**

NIVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	2.973,44	3.062,64	3.154,52	3.249,16	3.346,63	3.447,03	3.550,44	3.656,95	3.766,66	3.879,66	3.996,05	4.115,93	4.239,41	4.366,59	4.497,59	ENSINO MÉDIO E TÉCNICO
II	3.359,98	3.460,78	3.564,61	3.671,55	3.781,69	3.895,14	4.012,00	4.132,36	4.256,33	4.384,02	4.515,54	4.651,00	4.790,53	4.934,25	5.082,28	
III	3.746,53	3.858,93	3.974,69	4.093,94	4.216,75	4.343,26	4.473,55	4.607,76	4.745,99	4.888,37	5.035,02	5.186,07	5.341,66	5.501,91	5.666,96	
IV	4.133,08	4.257,07	4.384,78	4.516,33	4.651,82	4.791,37	4.935,11	5.083,16	5.235,66	5.392,73	5.554,51	5.721,15	5.892,78	6.069,56	6.251,65	
V	4.519,62	4.655,21	4.794,87	4.938,72	5.086,88	5.239,48	5.396,67	5.558,57	5.725,33	5.897,08	6.074,00	6.256,22	6.443,90	6.637,22	6.836,34	
VI	4.906,17	5.053,36	5.204,96	5.361,11	5.521,94	5.687,60	5.858,23	6.033,97	6.214,99	6.401,44	6.593,48	6.791,29	6.995,03	7.204,88	7.421,02	

TABELA 07 - NÍVEL DE VENCIMENTO VI* (Cargo Cuidador Educador) - Cod 12 TABELA M 1

NIVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	2.973,44	3.062,64	3.154,52	3.249,16	3.346,63	3.447,03	3.550,44	3.656,95	3.766,66	3.879,66	3.996,05	4.115,93	4.239,41	4.366,59	4.497,59	ENSINO MÉDIO
II	3.359,98	3.460,78	3.564,61	3.671,55	3.781,69	3.895,14	4.012,00	4.132,36	4.256,33	4.384,02	4.515,54	4.651,00	4.790,53	4.934,25	5.082,28	
III	3.746,53	3.858,93	3.974,69	4.093,94	4.216,75	4.343,26	4.473,55	4.607,76	4.745,99	4.888,37	5.035,02	5.186,07	5.341,66	5.501,91	5.666,96	
IV	4.133,08	4.257,07	4.384,78	4.516,33	4.651,82	4.791,37	4.935,11	5.083,16	5.235,66	5.392,73	5.554,51	5.721,15	5.892,78	6.069,56	6.251,65	
V	4.519,62	4.655,21	4.794,87	4.938,72	5.086,88	5.239,48	5.396,67	5.558,57	5.725,33	5.897,08	6.074,00	6.256,22	6.443,90	6.637,22	6.836,34	
VI	4.906,17	5.053,36	5.204,96	5.361,11	5.521,94	5.687,60	5.858,23	6.033,97	6.214,99	6.401,44	6.593,48	6.791,29	6.995,03	7.204,88	7.421,02	

TABELA 08 - NÍVEL DE VENCIMENTO VI* (Cargo de Motorista) - Cod 13 TABELA N

NIVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	2.725,36	2.807,12	2.891,33	2.978,07	3.067,42	3.159,44	3.254,22	3.351,85	3.452,40	3.555,98	3.662,65	3.772,53	3.885,71	4.002,28	4.122,35	FUNDAMENTAL INCOMPLETO
II	3.079,66	3.172,05	3.267,21	3.365,22	3.466,18	3.570,16	3.677,27	3.787,59	3.901,22	4.018,25	4.138,80	4.262,96	4.390,85	4.522,58	4.658,26	

III	3.433,95	3.536,97	3.643,08	3.752,37	3.864,94	3.980,89	4.100,32	4.223,33	4.350,03	4.480,53	4.614,94	4.753,39	4.895,99	5.042,87	5.194,16
IV	3.788,25	3.901,90	4.018,95	4.139,52	4.263,71	4.391,62	4.523,37	4.659,07	4.798,84	4.942,81	5.091,09	5.243,82	5.401,14	5.563,17	5.730,07
V	4.142,55	4.266,82	4.394,83	4.526,67	4.662,47	4.802,35	4.946,42	5.094,81	5.247,65	5.405,08	5.567,23	5.734,25	5.906,28	6.083,47	6.265,97
VI	4.496,84	4.631,75	4.770,70	4.913,82	5.061,24	5.213,07	5.369,46	5.530,55	5.696,47	5.867,36	6.043,38	6.224,68	6.411,42	6.603,76	6.801,88

TABELA 09 - NÍVEL DE VENCIMENTO VII* (Cargo Guarda Municipal) - Cod 14 TABELA O

NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
I	3.172,44	3.267,61	3.365,64	3.466,61	3.570,61	3.677,73	3.788,06	3.901,70	4.018,75	4.139,32	4.263,50	4.391,40	4.523,14	4.658,84	4.798,60
II	3.584,86	3.692,40	3.803,18	3.917,27	4.034,79	4.155,83	4.280,51	4.408,92	4.541,19	4.677,43	4.817,75	4.962,28	5.111,15	5.264,49	5.422,42
III	3.997,28	4.117,19	4.240,71	4.367,93	4.498,97	4.633,94	4.772,96	4.916,15	5.063,63	5.215,54	5.372,00	5.533,16	5.699,16	5.870,13	6.046,24
IV	4.409,69	4.541,98	4.678,24	4.818,59	4.963,15	5.112,04	5.265,40	5.423,37	5.586,07	5.753,65	5.926,26	6.104,05	6.287,17	6.475,78	6.670,06
V	4.822,11	4.966,77	5.115,78	5.269,25	5.427,33	5.590,15	5.757,85	5.930,59	6.108,51	6.291,76	6.480,51	6.674,93	6.875,18	7.081,43	7.293,87
VI	5.234,53	5.391,56	5.553,31	5.719,91	5.891,51	6.068,25	6.250,30	6.437,81	6.630,94	6.829,87	7.034,77	7.245,81	7.463,19	7.687,08	7.917,69

TABELA 10 - NÍVEL DE VENCIMENTO VIII* - Cod 15 TABELA P – DESENVOLVEDOR WEB E APLICATIVOS/ANALISTA DE SEGURANÇA CIBERNÉTICA

NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
I	6.054,98	6.236,63	6.423,73	6.616,44	6.814,94	7.019,39	7.229,97	7.446,87	7.670,27	7.900,38	8.137,39	8.381,51	8.632,96	8.891,95	9.158,71
II	6.842,13	7.047,40	7.258,82	7.476,58	7.700,88	7.931,91	8.169,86	8.414,96	8.667,41	8.927,43	9.195,25	9.471,11	9.755,24	10.047,90	10.349,34
III	7.629,28	7.858,16	8.093,90	8.336,72	8.586,82	8.844,43	9.109,76	9.383,05	9.664,54	9.954,48	10.253,11	10.560,71	10.877,53	11.203,85	11.539,97
IV	8.416,43	8.668,92	8.928,99	9.196,86	9.472,76	9.756,95	10.049,65	10.351,14	10.661,68	10.981,53	11.310,97	11.650,30	11.999,81	12.359,81	12.730,60
V	9.203,57	9.479,68	9.764,07	10.056,99	10.358,70	10.669,47	10.989,55	11.319,24	11.658,81	12.008,58	12.368,83	12.739,90	13.122,10	13.515,76	13.921,23
VI	9.990,72	10.290,44	10.599,16	10.917,13	11.244,65	11.581,99	11.929,45	12.287,33	12.655,95	13.035,63	13.426,70	13.829,50	14.244,38	14.671,71	15.111,86

ANEXO III - SECRETARIA DE SAÚDE

TABELA 01 - NÍVEL DE VENCIMENTO I* - Cod 16 TABELA Q

NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
I	2.126,31	2.190,10	2.255,80	2.323,47	2.393,18	2.464,97	2.538,92	2.615,09	2.693,54	2.774,35	2.857,58	2.943,31	3.031,61	3.122,55	3.216,23
II	2.402,73	2.474,81	2.549,05	2.625,52	2.704,29	2.785,42	2.868,98	2.955,05	3.043,70	3.135,01	3.229,06	3.325,94	3.425,71	3.528,49	3.634,34
III	2.679,15	2.759,52	2.842,31	2.927,58	3.015,40	3.105,87	3.199,04	3.295,01	3.393,86	3.495,68	3.600,55	3.708,57	3.819,82	3.934,42	4.052,45
IV	2.955,57	3.044,23	3.135,56	3.229,63	3.326,52	3.426,31	3.529,10	3.634,97	3.744,02	3.856,34	3.972,03	4.091,20	4.213,93	4.340,35	4.470,56
V	3.231,99	3.328,95	3.428,81	3.531,68	3.637,63	3.746,76	3.859,16	3.974,94	4.094,18	4.217,01	4.343,52	4.473,83	4.608,04	4.746,28	4.888,67
VI	3.508,41	3.613,66	3.722,07	3.833,73	3.948,74	4.067,20	4.189,22	4.314,90	4.444,34	4.577,67	4.715,00	4.856,45	5.002,15	5.152,21	5.306,78

TABELA 02 - NÍVEL DE VENCIMENTO II* - Cod 17 TABELA R

NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
I	2.415,34	2.487,80	2.562,43	2.639,30	2.718,48	2.800,04	2.884,04	2.970,56	3.059,68	3.151,47	3.246,01	3.343,39	3.443,69	3.547,00	3.653,41
II	2.729,33	2.811,21	2.895,55	2.982,41	3.071,89	3.164,04	3.258,96	3.356,73	3.457,43	3.561,16	3.667,99	3.778,03	3.891,37	4.008,11	4.128,36
III	3.043,32	3.134,62	3.228,66	3.325,52	3.425,29	3.528,05	3.633,89	3.742,91	3.855,19	3.970,85	4.089,97	4.212,67	4.339,05	4.469,22	4.603,30
IV	3.357,32	3.458,04	3.561,78	3.668,63	3.778,69	3.892,05	4.008,81	4.129,08	4.252,95	4.380,54	4.511,95	4.647,31	4.786,73	4.930,33	5.078,24
V	3.671,31	3.781,45	3.894,89	4.011,74	4.132,09	4.256,06	4.383,74	4.515,25	4.650,71	4.790,23	4.933,94	5.081,95	5.234,41	5.391,45	5.553,19
VI	3.985,31	4.104,86	4.228,01	4.354,85	4.485,50	4.620,06	4.758,66	4.901,42	5.048,47	5.199,92	5.355,92	5.516,60	5.682,09	5.852,56	6.028,13

NÍVEL DE VENCIMENTO XI – AUXILIAR DE FARMÁCIA – TABELA R1

NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
I	2.163,75	2.228,66	2.295,52	2.364,38	2.435,31	2.508,37	2.583,63	2.661,13	2.740,97	2.823,20	2.907,89	2.995,13	3.084,98	3.177,53	3.272,86
II	2.445,03	2.518,38	2.593,93	2.671,75	2.751,91	2.834,46	2.919,50	3.007,08	3.097,29	3.190,21	3.285,92	3.384,50	3.486,03	3.590,61	3.698,33
III	2.726,32	2.808,11	2.892,35	2.979,12	3.068,50	3.160,55	3.255,37	3.353,03	3.453,62	3.557,23	3.663,94	3.773,86	3.887,08	4.003,69	4.123,80
IV	3.007,61	3.097,83	3.190,77	3.286,49	3.385,09	3.486,64	3.591,24	3.698,98	3.809,95	3.924,24	4.041,97	4.163,23	4.288,13	4.416,77	4.549,27
V	3.288,89	3.387,56	3.489,19	3.593,86	3.701,68	3.812,73	3.927,11	4.044,92	4.166,27	4.291,26	4.420,00	4.552,60	4.689,17	4.829,85	4.974,75
VI	3.570,18	3.677,29	3.787,60	3.901,23	4.018,27	4.138,82	4.262,98	4.390,87	4.522,60	4.658,27	4.798,02	4.941,96	5.090,22	5.242,93	5.400,22

TABELA 03 - NÍVEL DE VENCIMENTO III* Cod 18 TABELA S

NIVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	2.802,82	2.886,90	2.973,51	3.062,71	3.154,60	3.249,23	3.346,71	3.447,11	3.550,53	3.657,04	3.766,75	3.879,75	3.996,15	4.116,03	4.239,51	ENSINO MÉDIO
II	3.167,18	3.262,20	3.360,06	3.460,87	3.564,69	3.671,63	3.781,78	3.895,24	4.012,09	4.132,46	4.256,43	4.384,12	4.515,65	4.651,12	4.790,65	
III	3.531,55	3.637,50	3.746,62	3.859,02	3.974,79	4.094,03	4.216,86	4.343,36	4.473,66	4.607,87	4.746,11	4.888,49	5.035,15	5.186,20	5.341,79	
IV	3.895,92	4.012,79	4.133,18	4.257,17	4.384,89	4.516,43	4.651,93	4.791,49	4.935,23	5.083,29	5.235,79	5.392,86	5.554,64	5.721,28	5.892,92	
V	4.260,28	4.388,09	4.519,73	4.655,33	4.794,99	4.938,83	5.087,00	5.239,61	5.396,80	5.558,70	5.725,46	5.897,23	6.074,14	6.256,37	6.444,06	
VI	4.624,65	4.763,39	4.906,29	5.053,48	5.205,08	5.361,24	5.522,07	5.687,73	5.858,37	6.034,12	6.215,14	6.401,60	6.593,64	6.791,45	6.995,20	
TABELA 04 - NÍVEL DE VENCIMENTO IV* - Cod 19 TABELA T																
NIVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	3.424,10	3.526,82	3.632,62	3.741,60	3.853,85	3.969,47	4.088,55	4.211,21	4.337,54	4.467,67	4.601,70	4.739,75	4.881,94	5.028,40	5.179,25	ENSINO MÉDIO E CURSO TÉCNICO
II	3.869,23	3.985,30	4.104,86	4.228,01	4.354,85	4.485,50	4.620,06	4.758,66	4.901,42	5.048,47	5.199,92	5.355,92	5.516,59	5.682,09	5.852,55	
III	4.314,36	4.443,79	4.577,11	4.714,42	4.855,85	5.001,53	5.151,57	5.306,12	5.465,30	5.629,26	5.798,14	5.972,08	6.151,25	6.335,78	6.525,86	
IV	4.759,49	4.902,28	5.049,35	5.200,83	5.356,85	5.517,56	5.683,08	5.853,58	6.029,18	6.210,06	6.396,36	6.588,25	6.785,90	6.989,48	7.199,16	
V	5.204,63	5.360,76	5.521,59	5.687,23	5.857,85	6.033,59	6.214,59	6.401,03	6.593,06	6.790,86	6.994,58	7.204,42	7.420,55	7.643,17	7.872,46	
VI	5.649,76	5.819,25	5.993,83	6.173,64	6.358,85	6.549,62	6.746,11	6.948,49	7.156,94	7.371,65	7.592,80	7.820,59	8.055,20	8.296,86	8.545,77	
NÍVEL DE VENCIMENTO XIII – TÉCNICO EM RADIOLOGIA/TÉCNICO EM ANÁLISES CLÍNICAS - TABELA T1																
NIVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	2.973,44	3.062,64	3.154,52	3.249,16	3.346,63	3.447,03	3.550,44	3.656,95	3.766,66	3.879,66	3.996,05	4.115,93	4.239,41	4.366,59	4.497,59	ENSINO MÉDIO E TÉCNICO
II	3.359,98	3.460,78	3.564,61	3.671,55	3.781,69	3.895,14	4.012,00	4.132,36	4.256,33	4.384,02	4.515,54	4.651,00	4.790,53	4.934,25	5.082,28	
III	3.746,53	3.858,93	3.974,69	4.093,94	4.216,75	4.343,26	4.473,55	4.607,76	4.745,99	4.888,37	5.035,02	5.186,07	5.341,66	5.501,91	5.666,96	
IV	4.133,08	4.257,07	4.384,78	4.516,33	4.651,82	4.791,37	4.935,11	5.083,16	5.235,66	5.392,73	5.554,51	5.721,15	5.892,78	6.069,56	6.251,65	
V	4.519,62	4.655,21	4.794,87	4.938,72	5.086,88	5.239,48	5.396,67	5.558,57	5.725,33	5.897,08	6.074,00	6.256,22	6.443,90	6.637,22	6.836,34	
VI	4.906,17	5.053,36	5.204,96	5.361,11	5.521,94	5.687,60	5.858,23	6.033,97	6.214,99	6.401,44	6.593,48	6.791,29	6.995,03	7.204,88	7.421,02	
TABELA 05 - NÍVEL DE VENCIMENTO V* - Cod 20 TABELA V																
NIVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	5.405,79	5.567,96	5.735,00	5.907,05	6.084,26	6.266,79	6.454,79	6.648,44	6.847,89	7.053,33	7.264,93	7.482,87	7.707,36	7.938,58	8.176,74	NÍVEL SUPERIOR
II	6.108,54	6.291,80	6.480,55	6.674,97	6.875,21	7.081,47	7.293,92	7.512,73	7.738,11	7.970,26	8.209,37	8.455,65	8.709,32	8.970,60	9.239,71	
III	6.811,29	7.015,63	7.226,10	7.442,88	7.666,17	7.896,15	8.133,04	8.377,03	8.628,34	8.887,19	9.153,81	9.428,42	9.711,27	10.002,61	10.302,69	
IV	7.514,04	7.739,46	7.971,65	8.210,80	8.457,12	8.710,84	8.972,16	9.241,33	9.518,57	9.804,12	10.098,25	10.401,19	10.713,23	11.034,63	11.365,67	
V	8.216,80	8.463,30	8.717,20	8.978,71	9.248,08	9.525,52	9.811,28	10.105,62	10.408,79	10.721,06	11.042,69	11.373,97	11.715,19	12.066,64	12.428,64	
VI	8.919,55	9.187,13	9.462,75	9.746,63	10.039,03	10.340,20	10.650,41	10.969,92	11.299,02	11.637,99	11.987,13	12.346,74	12.717,14	13.098,66	13.491,62	
TABELA 06 - NÍVEL DE VENCIMENTO VI* - Cod 21 TABELA W																
NIVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	6.054,98	6.236,63	6.423,73	6.616,44	6.814,94	7.019,39	7.229,97	7.446,87	7.670,27	7.900,38	8.137,39	8.381,51	8.632,96	8.891,95	9.158,71	NÍVEL SUPERIOR
II	6.842,13	7.047,40	7.258,82	7.476,58	7.700,88	7.931,91	8.169,86	8.414,96	8.667,41	8.927,43	9.195,25	9.471,11	9.755,24	10.047,90	10.349,34	
III	7.629,28	7.858,16	8.093,90	8.336,72	8.586,82	8.844,43	9.109,76	9.383,05	9.664,54	9.954,48	10.253,11	10.560,71	10.877,53	11.203,85	11.539,97	
IV	8.416,43	8.668,92	8.928,99	9.196,86	9.472,76	9.756,95	10.049,65	10.351,14	10.661,68	10.981,53	11.310,97	11.650,30	11.999,81	12.359,81	12.730,60	
V	9.203,57	9.479,68	9.764,07	10.056,99	10.358,70	10.669,47	10.989,55	11.319,24	11.658,81	12.008,58	12.368,83	12.739,90	13.122,10	13.515,76	13.921,23	
VI	9.990,72	10.290,44	10.599,16	10.917,13	11.244,65	11.581,99	11.929,45	12.287,33	12.655,95	13.035,63	13.426,70	13.829,50	14.244,38	14.671,71	15.111,86	
NÍVEL DE VENCIMENTO XIV – MÉDICO VETERINÁRIO – TABELA W1																40 horas
NIVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	8.073,32	8.315,52	8.564,98	8.821,93	9.086,59	9.359,19	9.639,97	9.929,16	10.227,04	10.533,85	10.849,87	11.175,36	11.510,62	11.855,94	12.211,62	NÍVEL SUPERIOR
II	9.122,85	9.396,54	9.678,43	9.968,79	10.267,85	10.575,88	10.893,16	11.219,96	11.556,55	11.903,25	12.260,35	12.628,16	13.007,00	13.397,21	13.799,13	
III	10.172,38	10.477,55	10.791,88	11.115,64	11.449,11	11.792,58	12.146,36	12.510,75	12.886,07	13.272,65	13.670,83	14.080,96	14.503,39	14.938,49	15.386,64	
IV	11.221,91	11.558,57	11.905,33	12.262,49	12.630,36	13.009,27	13.399,55	13.801,54	14.215,59	14.642,05	15.081,31	15.533,75	15.999,77	16.479,76	16.974,15	
V	12.271,45	12.639,59	13.018,78	13.409,34	13.811,62	14.225,97	14.652,75	15.092,33	15.545,10	16.011,45	16.491,80	16.986,55	17.496,15	18.021,03	18.561,66	
VI	13.320,98	13.720,61	14.132,22	14.556,19	14.992,88	15.442,66	15.905,94	16.383,12	16.874,62	17.380,85	17.902,28	18.439,35	18.992,53	19.562,30	20.149,17	

NÍVEL DE VENCIMENTO X – FARMACÊUTICO – TABELA W2																40 horas
NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	8.073,31	8.315,51	8.564,98	8.821,93	9.086,58	9.359,18	9.639,96	9.929,15	10.227,03	10.533,84	10.849,86	11.175,35	11.510,61	11.855,93	12.211,61	NÍVEL SUPERIOR
II	9.122,84	9.396,53	9.678,42	9.968,78	10.267,84	10.575,87	10.893,15	11.219,94	11.556,54	11.903,24	12.260,34	12.628,15	13.006,99	13.397,20	13.799,12	
III	10.172,37	10.477,54	10.791,87	11.115,63	11.449,09	11.792,57	12.146,34	12.510,73	12.886,06	13.272,64	13.670,82	14.080,94	14.503,37	14.938,47	15.386,63	
IV	11.221,90	11.558,56	11.905,32	12.262,48	12.630,35	13.009,26	13.399,54	13.801,52	14.215,57	14.642,04	15.081,30	15.533,74	15.999,75	16.479,74	16.974,13	
V	12.271,43	12.639,58	13.018,76	13.409,33	13.811,61	14.225,95	14.652,73	15.092,31	15.545,08	16.011,44	16.491,78	16.986,53	17.496,13	18.021,01	18.561,64	
VI	13.320,96	13.720,59	14.132,21	14.556,18	14.992,86	15.442,65	15.905,93	16.383,10	16.874,60	17.380,84	17.902,26	18.439,33	18.992,51	19.562,28	20.149,15	
TABELA 07 - NÍVEL DE VENCIMENTO VII* - Cod 22 TABELA X																
NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	6.959,35	7.168,13	7.383,17	7.604,67	7.832,81	8.067,79	8.309,83	8.559,12	8.815,89	9.080,37	9.352,78	9.633,37	9.922,37	10.220,04	10.526,64	NÍVEL SUPERIOR
II	7.864,06	8.099,99	8.342,98	8.593,27	8.851,07	9.116,60	9.390,10	9.671,81	9.961,96	10.260,82	10.568,64	10.885,70	11.212,27	11.548,64	11.895,10	
III	8.768,78	9.031,84	9.302,80	9.581,88	9.869,34	10.165,42	10.470,38	10.784,49	11.108,03	11.441,27	11.784,50	12.138,04	12.502,18	12.877,25	13.263,56	
IV	9.673,49	9.963,70	10.262,61	10.570,49	10.887,60	11.214,23	11.550,66	11.897,18	12.254,09	12.621,72	13.000,37	13.390,38	13.792,09	14.205,85	14.632,03	
V	10.578,21	10.895,56	11.222,42	11.559,09	11.905,87	12.263,04	12.630,93	13.009,86	13.400,16	13.802,16	14.216,23	14.642,72	15.082,00	15.534,46	16.000,49	
VI	11.482,92	11.827,41	12.182,23	12.547,70	12.924,13	13.311,86	13.711,21	14.122,55	14.546,22	14.982,61	15.432,09	15.895,05	16.371,90	16.863,06	17.368,95	
TABELA 08 - NÍVEL DE VENCIMENTO VIII* - Cod 23 TABELA Y																
NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	10.325,10	10.634,85	10.953,90	11.282,52	11.620,99	11.969,62	12.328,71	12.698,57	13.079,53	13.471,92	13.876,07	14.292,35	14.721,13	15.162,76	15.617,64	NÍVEL SUPERIOR
II	11.667,36	12.017,39	12.377,91	12.749,24	13.131,72	13.525,67	13.931,44	14.349,39	14.779,87	15.223,26	15.679,96	16.150,36	16.634,87	17.133,92	17.647,94	
III	13.009,63	13.399,92	13.801,91	14.215,97	14.642,45	15.081,72	15.534,18	16.000,20	16.480,21	16.974,61	17.483,85	18.008,37	18.548,62	19.105,08	19.678,23	
IV	14.351,89	14.782,45	15.225,92	15.682,70	16.153,18	16.637,77	17.136,91	17.651,02	18.180,55	18.725,96	19.287,74	19.866,37	20.462,36	21.076,24	21.708,52	
V	15.694,15	16.164,98	16.649,93	17.149,43	17.663,91	18.193,83	18.739,64	19.301,83	19.880,88	20.477,31	21.091,63	21.724,38	22.376,11	23.047,39	23.738,82	
VI	17.036,42	17.547,51	18.073,93	18.616,15	19.174,64	19.749,88	20.342,37	20.952,64	21.581,22	22.228,66	22.895,52	23.582,39	24.289,86	25.018,55	25.769,11	
TABELA 09 - NÍVEL DE VENCIMENTO IX* - Cod 24 TABELA Z																
NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	9.082,31	9.354,77	9.635,42	9.924,48	10.222,21	10.528,88	10.844,75	11.170,09	11.505,19	11.850,35	12.205,86	12.572,03	12.949,20	13.337,67	13.737,80	NÍVEL SUPERIOR
II	10.263,00	10.570,89	10.888,02	11.214,66	11.551,10	11.897,64	12.254,56	12.622,20	13.000,87	13.390,89	13.792,62	14.206,40	14.632,59	15.071,57	15.523,72	
III	11.443,70	11.787,02	12.140,63	12.504,84	12.879,99	13.266,39	13.664,38	14.074,31	14.496,54	14.931,44	15.379,38	15.840,76	16.315,99	16.805,47	17.309,63	
IV	12.624,40	13.003,14	13.393,23	13.795,03	14.208,88	14.635,14	15.074,20	15.526,42	15.992,22	16.471,98	16.966,14	17.475,13	17.999,38	18.539,36	19.095,54	
V	13.805,10	14.219,26	14.645,83	15.085,21	15.537,77	16.003,90	16.484,02	16.978,54	17.487,89	18.012,53	18.552,91	19.109,49	19.682,78	20.273,26	20.881,46	
VI	14.985,80	15.435,38	15.898,44	16.375,39	16.866,65	17.372,65	17.893,83	18.430,65	18.983,57	19.553,07	20.139,67	20.743,86	21.366,17	22.007,16	22.667,37	
TABELA 10 - NÍVEL DE VENCIMENTO X* - Cod 25 TABELA Z1																
NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	19.904,83	20.501,98	21.117,04	21.750,55	22.403,07	23.075,16	23.767,41	24.480,44	25.214,85	25.971,29	26.750,43	27.552,95	28.379,53	29.230,92	30.107,85	NÍVEL SUPERIOR
II	22.492,46	23.167,24	23.862,25	24.578,12	25.315,47	26.074,93	26.857,18	27.662,89	28.492,78	29.347,56	30.227,99	31.134,83	32.068,87	33.030,94	34.021,87	
III	25.080,09	25.832,49	26.607,47	27.405,69	28.227,86	29.074,70	29.946,94	30.845,35	31.770,71	32.723,83	33.705,55	34.716,71	35.758,21	36.830,96	37.935,89	
IV	27.667,72	28.497,75	29.352,68	30.233,26	31.140,26	32.074,47	33.036,70	34.027,81	35.048,64	36.100,10	37.183,10	38.298,60	39.447,55	40.630,98	41.849,91	
V	30.255,35	31.163,01	32.097,90	33.060,84	34.052,66	35.074,24	36.126,47	37.210,26	38.326,57	39.476,37	40.660,66	41.880,48	43.136,89	44.431,00	45.763,93	
VI	32.842,98	33.828,27	34.843,11	35.888,41	36.965,06	38.074,01	39.216,23	40.392,72	41.604,50	42.852,64	44.138,21	45.462,36	46.826,23	48.231,02	49.677,95	
TABELA 11 - NÍVEL DE VENCIMENTO POR HORA - MÉDICO ESPECIALISTA** - Cod 26 TABELA Z2																
NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	125,83	129,60	133,49	137,49	141,62	145,87	150,24	154,75	159,39	164,18	169,10	174,17	179,40	184,78	190,33	NÍVEL SUPERIOR
II	142,18	146,45	150,84	155,37	160,03	164,83	169,78	174,87	180,12	185,52	191,08	196,82	202,72	208,80	215,07	
III	158,54	163,30	168,20	173,24	178,44	183,79	189,31	194,99	200,84	206,86	213,07	219,46	226,04	232,82	239,81	
IV	174,90	180,15	185,55	191,12	196,85	202,76	208,84	215,10	221,56	228,20	235,05	242,10	249,37	256,85	264,55	
V	191,26	197,00	202,91	208,99	215,26	221,72	228,37	235,22	242,28	249,55	257,03	264,75	272,69	280,87	289,29	
VI	207,61	213,84	220,26	226,87	233,67	240,68	247,90	255,34	263,00	270,89	279,02	287,39	296,01	304,89	314,04	

TABELA 12 - NÍVEL DE VENCIMENTO POR HORA - MÉDICO PLANTONISTA** - Cod 27 TABELA Z3																
NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	115,60	119,07	122,64	126,32	130,11	134,01	138,03	142,18	146,44	150,83	155,36	160,02	164,82	169,77	174,86	NÍVEL SUPERIOR
II	130,63	134,55	138,59	142,74	147,03	151,44	155,98	160,66	165,48	170,44	175,56	180,82	186,25	191,83	197,59	
III	145,66	150,03	154,53	159,16	163,94	168,86	173,92	179,14	184,52	190,05	195,75	201,63	207,67	213,90	220,32	
IV	160,69	165,51	170,47	175,59	180,85	186,28	191,87	197,62	203,55	209,66	215,95	222,43	229,10	235,97	243,05	
V	175,71	180,99	186,42	192,01	197,77	203,70	209,81	216,11	222,59	229,27	236,15	243,23	250,53	258,04	265,78	
VI	190,74	196,47	202,36	208,43	214,68	221,12	227,76	234,59	241,63	248,88	256,34	264,03	271,95	280,11	288,52	
TABELA 13 - NÍVEL DE VENCIMENTO POR HORA - ODONTÓLOGO ESPECIALISTA** - Cod 28 TABELA Z4																
NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	072,50	074,67	076,91	079,22	081,60	084,04	086,56	089,16	091,84	094,59	097,43	100,35	103,36	106,46	109,66	NÍVEL SUPERIOR
II	081,92	084,38	086,91	089,52	092,20	094,97	097,82	100,75	103,78	106,89	110,10	113,40	116,80	120,30	123,91	
III	091,35	094,09	096,91	099,82	102,81	105,89	109,07	112,34	115,71	119,19	122,76	126,44	130,24	134,14	138,17	
IV	100,77	103,79	106,91	110,11	113,42	116,82	120,33	123,93	127,65	131,48	135,43	139,49	143,67	147,98	152,42	
V	110,20	113,50	116,91	120,41	124,03	127,75	131,58	135,53	139,59	143,78	148,09	152,54	157,11	161,83	166,68	
VI	119,62	123,21	126,90	130,71	134,63	138,67	142,83	147,12	151,53	156,08	160,76	165,58	170,55	175,67	180,94	
TABELA 14 - NÍVEL DE VENCIMENTO POR HORA - ENFERMEIRO PLANTONISTA** - Cod 29 TABELA Z5																
NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	056,24	057,93	059,66	061,45	063,30	065,20	067,15	069,17	071,24	073,38	075,58	077,85	080,18	082,59	085,07	NÍVEL SUPERIOR
II	063,55	065,46	067,42	069,44	071,53	073,67	075,88	078,16	080,50	082,92	085,41	087,97	090,61	093,33	096,13	
III	070,86	072,99	075,18	077,43	079,76	082,15	084,61	087,15	089,77	092,46	095,23	098,09	101,03	104,06	107,18	
IV	078,17	080,52	082,93	085,42	087,98	090,62	093,34	096,14	099,03	102,00	105,06	108,21	111,46	114,80	118,24	
V	085,48	088,05	090,69	093,41	096,21	099,10	102,07	105,13	108,29	111,54	114,88	118,33	121,88	125,54	129,30	
VI	092,80	095,58	098,45	101,40	104,44	107,57	110,80	114,13	117,55	121,08	124,71	128,45	132,30	136,27	140,36	
NÍVEL DE VENCIMENTO XV -- ODONTÓLOGOS -- TABELA Z6																
NÍVEL\PADRAO	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
I	5.799,34	5.973,32	6.152,52	6.337,09	6.527,20	6.723,02	6.924,71	7.132,45	7.346,43	7.566,82	7.793,82	8.027,64	8.268,47	8.516,52	8.772,02	NÍVEL SUPERIOR
II	6.553,25	6.749,85	6.952,34	7.160,91	7.375,74	7.597,01	7.824,92	8.059,67	8.301,46	8.550,51	8.807,02	9.071,23	9.343,37	9.623,67	9.912,38	
III	7.307,16	7.526,38	7.752,17	7.984,74	8.224,28	8.471,01	8.725,14	8.986,89	9.256,50	9.534,19	9.820,22	10.114,82	10.418,27	10.730,82	11.052,74	
IV	8.061,08	8.302,91	8.552,00	8.808,56	9.072,81	9.345,00	9.625,35	9.914,11	10.211,53	10.517,88	10.833,42	11.158,42	11.493,17	11.837,97	12.193,10	
V	8.814,99	9.079,44	9.351,83	9.632,38	9.921,35	10.218,99	10.525,56	10.841,33	11.166,57	11.501,57	11.846,61	12.202,01	12.568,07	12.945,11	13.333,47	
VI	9.568,91	9.855,97	10.151,65	10.456,20	10.769,89	11.092,98	11.425,77	11.768,55	12.121,60	12.485,25	12.859,81	13.245,60	13.642,97	14.052,26	14.473,83	